

**B.B.A. Semester - 5 (CBCS) Examination
July-2025 (Old Course)**

HUMAN RESOURCE GROUP: MANAGEMENT OF INDUSTRIAL RELATIONS (ELECTIVE)

Time: 2:30 Hours

Marks: 70

Instructions:

1. All questions are compulsory.
 2. Figures to the right indicate marks.
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Que.1 Explain the term 'Industrial Relations'. Write a detail note on the factors affecting to Industrial Relations. (14)

OR

Que.1 Write a note on: (14)

- 1) Characteristic of Industrial Relations.
- 2) Major components or parties in Industrial relations.

Que.2 Define the term of 'Industrial Dispute'. Explain the various forms of industrial disputes and impacts of industrial disputes. (14)

OR

Que.2 1) Discuss the difference between the concepts of Industrial Dispute and Industrial conflicts. (07)

2) Explain the Industrial Disputes Act 1947. (07)

Que.3 What is Worker's participation in management? Explain various forms of worker's participation in management. (14)

OR

Que.3 1) Explain the main objectives of workers participation in management. (07)

2) Write a note on nature of Worker Participation in Management. (07)

Que.4 Define the term trade Unions. Explain the functions of trade union and problems of trade unions in India. (14)

OR

Que.4 1) Explain the principles of collective bargaining. (07)

2) Write a note on current trends in negotiation. (07)

Que.5 Write detailed notes (Any two). (14)

- 1) The industrial Employment Act 1946
- 2) The payment of wage Act 1936
- 3) The payment of Bonus Act 1965
- 4) The minimum Wages Act 1948
